GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA

UNSTARRED QUESTION NO:3374
ANSWERED ON:06.12.2016
Gender Equality
Basheer Shri E. T. Mohammed

Will the Minister of HOME AFFAIRS be pleased to state:

(a) whether the Government is aware that gender equality has not been adhered to in employment in the police force of the country and if so, the reasons therefor; and

(b) the steps taken by the Government to increase the number of women in the police force?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS
(SHRI HANSRAJ GANGARAM AHIR)

(a)& (b): "Police" and "Public Order" are State subjects as per entry 2 of the list II of the VII Schedule of the constitution of India. Therefore, it is the responsibility of the State Governments/ UTs Administrations to give adequate representation to women in the State Police Forces.
Ministry of Home Affairs has issued advisories dated 4th September, 2009; 22nd April, 2013 and 12th May, 2015 wherein States/UTs were requested to
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make enabling provisions in the relevant recruitment rules for increasing the women representation in Police to 33%.
All the State Governments have been requested to create additional posts of women constable/SIs by converting the vacant posts of male constables into the posts of women constables. It has also been aimed that each police station should have a women help desk round the clock.
On 05.01.2016, it has been decided to reserve 33% posts at Constable level for being filled up by women in CRPF & CISF to begin with and 14-15% post at Constable level in border guarding forces i.e. BSF, SSB, ITBP. This reservation would be horizontal.

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